

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2010 – May 22, 2011.

1) **Employment Unit:** Fallen Timbers Communications, LLC

2) **Unit Member:** WFGA(FM), Hicksville, OH

3) **EEO Contact Information for Employment Unit:**

Mailing Address: Fallen Timbers Communications, LLC 1153 West 15 th Street Auburn, IN 46706	Telephone Number: 260-920-3602
	Contact Person/Title: William Zimmerman, General Manager
	E-mail Address: Woodrow@ilovefroggy.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Manager	Employee Referral
2. Asst. Program Director/News Director	Internal Candidate
3. Production Director/Afternoon Drive Announcer	Internal Candidate
4. Account Manager	Fortwaynehelpwanted.com

5) See attachments

6) Total # of Interviewees Referred: For the period from May 23, 2010, through May 22, 2011, this Employment Unit interviewed 17 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Internship

Froggy 106.7 hosted an intern from DeKalb High School from January 2011 to May 2011. The intern participated in activities designed to expose him to a variety of station operations and to help him acquire and develop skills necessary for broadcast employment. He observed and participated in the station's morning show, assisted in promotional activities, and researched trivia questions.

(b) Initiative: Participation in Job Fair

Froggy 106.7 took part in the Northeastern Indiana Career Employment ("N.I.C.E.") Expo Job Fair on April 14, 2011 at Indiana Tech in Fort Wayne. The station's General Manager spoke with and received resumes from potential employees.

(c) Initiative: Public Speaking

Froggy 106.7's General Manager spoke at a Toastmasters Open-House at Ivy Tech Community College on March 31, 2011. He spoke on the importance of communication and broadcasting.

Recruitment Sources Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Auburn Chamber of Commerce	Kelly Knox	208 S. Jackson Street, Auburn, IN 46706	260-925-2100		no
Anthony Wayne Services	Carol Telley	2826 S. Calhoun, Fort Wayne, IN 46807	260-744-6145		no
Ball State University		Lucina Hall 220, Muncie IN 47306			no
Defiance College	Tracy Army	701 N. Clinton, Defiance, OH 43512	1-800-520-GODC		no
East Wayne Street Center		801 E. Wayne St., Ft. Wayne, IN 46802			no
Editor-Frost Illustrated	Edna Smith	3121 S. Calhoun, Fort Wayne, IN 46807	260-745-0552		no
Employment One		1010 W. Coliseum Blvd./Ste. F, Ft. Wayne IN 46808			no
F. W. Women's Bureau	Laura Stuckey	3521 Lake Avenue, Suite 1, Fort Wayne, IN 46807	260-4247977		no
F.W. Bus. & Prof. Womens Org.		7620 Kingsway Drive, Fort Wayne, IN 46819			no
F.W. Chamber of Commerce		826 Ewing, Fort Wayne, IN 46802	260-424-1435		no
Goodwill Industries	Valerie Magana	1516 Magnavox Way, Ft. Wayne, IN 46804			no
Huntington College	Lance Clark	2303 College Avenue, Huntington, IN 46750	260-356-6000		no
IN Workforce Development / Job	Rita Bennett-Sheirbor	201 E. Rudisill Blvd., Suite #202, Ft. Wayne, IN 46807	260-745-2000		no
Indiana Black Expo	Colleen Heter	3145 W. Meridian Street, Indianapolis, IN 46208	317-925-2702		no
Indiana Tech University	Alison Delicati	1600 E. Washington Blvd. Fort Wayne, IN 46802	260-422-5561		no
International Business College	Rose Costello	5699 Coventry Ln., Ft. Wayne, IN 46807-7145	260-459-4500		no
IPFW - Asst.Dir.-Placement Serv	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805	260-481-6595		no
IPFW - Dept.of Eng.& Comp.Sci.	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805	260-481-6839		no
IPFW/Women & Returning Adults	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805	260-481-6029		no
ITT Technical Institute	Christy Reed	4919 Coldwater Rd., Fort Wayne, IN 46825	260-484-4107		no
Ivy Tech State College	Web Site Only	3800 North Anthony Blvd., Fort Wayne, IN 46805	260-480-4245		no
Manchester College	Betty Butterbaugh	604 E. College Avenue, North Manchester, IN 46830	260-982-5000		no
Metropolitan Human Relations	Gregory Shade	One Main Street, Fort Wayne, IN 46802	260-427-1146		no
NAACP	Charlotte Dubose	1307 E. Lewis, Fort Wayne, IN 46802	260-426-1255		no
NAB Employment Clearinghouse	Hatim Hamer	1771 N. Street N. W., Washington, DC 20036			no
Pilgrim Baptist Church	Rev. Sam Shade	1331 Gay Street, Fort Wayne, IN 46803	260-424-5416		no
Taylor University	Dick Baxter	1025 E. Rudisill Blvd., Fort Wayne, IN 46807	260-744-8600		no
Tri-State University	Debbie Roemked	One University Avenue, Angola, IN 46703	260-665-4124		no
Union Baptist Church	Rev. Sylvester Hunter	2220 Smith Street, Fort Wayne, IN 46823	260-456-3421		no
United Hispanic-Americans	Jessica Canaverl	1210 Bjroadway, Ft. Wayne, IN 46802			no
United Way of Allen Co.	Dee Prescott	227 E. Washington, Fort Wayne, IN 46802			no
University of Saint Francis	Dir. Of Career Serv.	2701 Spring Street, Fort Wayne, IN 46808	260-434-3230		no
Vincennes University		1002 N. 1st St., Vincennes IN 47591			no
Vocational Rehabilitation	Steve Scott	219 W. Wayne Street, Fort Wayne, IN 46802	260-424-1595		no
Wayne Township Trustee	Nancy Stump	320 East Superior Street, Fort Wayne, IN 46802	260-449-7000		no
KPC News Media/Evening Star		PO Box 39 Kendallville, IN 46755	260-347-0400		no
Indiana Broadcasters Assoc.	Gwen Piening	3003 E. 98th St. Indianapolis, IN 46280	317-573-0119		no
fortwaynehelpwanted.com	Web Site Only	www.fortwaynehelpwanted.com		2	no
Radio Announcement		WFGA			no
Employee Referral				6	no

5) Job Title: Asst. Program Director/News Director

Referral Source(s) of Hiree: Internal Candidate

Recruitment Sources Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral				1	no
Internal Candidate				3	no
Walk In				1	no

5) Job Title: Production Director/Afternoon Drive Announcer

Referral Source(s) of Hiree: Internal Candidate

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NOTE: The same pool of candidates was consider for both programming positions.

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Employee Referral				2	no