

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2008 – May 22, 2009.

- 1) **Employment Unit: Fallen Timbers**
- 2) **Unit Members (Stations and Communities of License): WFGA(FM), Hicksville, OH**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: 450 North Grandstaff Drive Auburn, IN 46706	Telephone Number: (260)920-3602
	Contact Person/Title: Woodrow Zimmerman/ General Manager
	E-mail Address: woody@federatedmedia.com

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Manager	fortwaynehelpwanted.com
2. Account Manager	ilovefroggy.com
3. Station Manager	Internal Promotion

The Employment Unit contacted all of the following organizations for all full-time job openings but only received referrals as indicated in each job opening on the pages that follow:

Recruitment Sources Notified of Job Vacancy	Contact Person	Address	Phone Number	Did Recruitment Source Request Notification? (Yes or No)
Auburn Chamber of Commerce	Kelly Knox	208 S. Jackson Street, Auburn, IN 46706	260-925-2100	no
Anthony Wayne Services	Carol Telfey	2826 S. Calhoun, Fort Wayne, IN 46807	260-744-6145	no
Ball State University	Nancy Carlson	Lucina Hall 220, Muncie IN 47306	765-285-2436	no
Defiance College	Tracy Army	701 N. Clinton, Defiance, OH 43512	1-800-520-GODC	no
East Wayne Street Center		801 E. Wayne St., Ft. Wayne, IN 46802		no
Editor-Frost Illustrated	Edna Smith	3121 S. Calhoun, Fort Wayne, IN 46807	260-745-0562	no
Employment One		1010 W. Coliseum Blvd./Sta. F, Ft. Wayne IN 46808		no
F. W. Women's Bureau	Laura Stuckey	3621 Lake Avenue, Suite 1, Fort Wayne, IN 46805-5533	260-4247977	no
F.W. Bus. & Prof. Womens Org.		7620 Kingsway Drive, Fort Wayne, IN 46819		no
F.W. Chamber of Commerce		626 Ewing, Fort Wayne, IN 46802	260-424-1436	no
Goodwill Industries	Valerie Magana	1516 Magnavox Way, Ft. Wayne, IN 46804		no
Huntington College	Lance Clark	2303 College Avenue, Huntington, IN 46750	260-356-6000	no
IN Workforce Development / Job Works	Rita Bennett-Shelton	201 E. Rudisill Blvd., Suite #202, Ft. Wayne, IN 46808-1756	260-745-2000	no
Indiana Black Expo	Colleen Heter	3145 W. Meridian Street, Indianapolis, IN 46208	317-926-2702	no
Indiana Tech University	Allison Delicati	1600 E. Washington Blvd. Fort Wayne, IN 46802	260-422-5561	no
International Business College	Rose Costello	5699 Coventry Ln., Ft. Wayne, IN 46807-7145	260-459-4500	no
IPFW - Asst. Dir.-Placement Serv.	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805-1499	260-481-6595	no
IPFW - Dept. of Eng. & Comp. Sci.	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805-1499	260-481-6839	no
IPFW/Women & Returning Adults	Web Site Only	2101 Coliseum Blvd. East, Fort Wayne, IN 46805-1499	260-481-6029	no
ITT Technical Institute	Christy Reed	4919 Coldwater Rd., Fort Wayne, IN 46825	260-484-4107	no
Ivy Tech State College	Web Site Only	3800 North Anthony Blvd., Fort Wayne, IN 46805	260-480-4245	no
Manchester College	Betty Butterbaugh	804 E. College Avenue, North Manchester, IN 46962-1276	260-982-5000	no
Metropolitan Human Relations	Gregory Shade	One Main Street, Fort Wayne, IN 46802	260-427-1146	no
NAACP	Charlotte Dubose	1307 E. Lewis, Fort Wayne, IN 46802	260-426-1255	no
NAB Employment Clearinghouse	Halim Hamer	1771 N. Street N. W., Washington, DC 20036		no
Pilgrim Baptist Church	Rev. Sam Shade	1331 Gay Street, Fort Wayne, IN 46803	260-424-5418	no
Taylor University	Dick Baxter	1025 E. Rudisill Blvd., Fort Wayne, IN 46807	260-744-8600	no
Tri-State University	Debbie Roemked	One University Avenue, Angola, IN 46703	260-565-4124	no
Union Baptist Church	Rev. Sylvester Hunter	2220 Smith Street, Fort Wayne, IN 46823	260-456-3421	no
United Hispanic-Americans	Jessica Canaveral	1210 Broadway, Ft. Wayne, IN 46802		no
United Way of Allen Co.	Dee Prescott	227 E. Washington, Fort Wayne, IN 46802		no
University of Saint Francis	Dir. Of Career Serv.	2701 Spring Street, Fort Wayne, IN 46806	260-434-3230	no
Vincennes University		1002 N. 1st St., Vincennes IN 47591		no
Vocational Rehabilitation	Steve Scott	219 W. Wayne Street, Fort Wayne, IN 46802	260-424-1595	no
Wayne Township Trustee	Nancy Stump	320 East Superior Street, Fort Wayne, IN 46802	260-449-7000	no
KPC News Media/Evening Star		PO Box 39 Kendallville, IN 46755	260-347-0400	no
Indiana Broadcasters Assoc.	Gwen Piening	www.indianabroadcasters.org		no
fortwaynehelpwanted.com	Web Site Only	www.fortwaynehelpwanted.com		no

5) Job Title: Account Manager

Referral Source(s) of Hire: Fortwaynehelpwanted.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KPC Newspaper		Po box 39, Kendallville, IN 46755	260-347-0400	1	NO
Employee Referral				1	NO
Fortwaynehelpwanted.com		www.fortwaynehelpwanted.com		1	NO

5) Job Title: Account Manager

Referral Source(s) of Hire: ilovefroggy.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KPC Newspaper		Po box 39, Kendallville, IN 46755	260-347-0400	1	NO
Employee Referral				1	NO
Current Employee		Internal		1	NO
ilovefroggy.com		www.ilovefroggy.com		1	NO

5) Job Title: Station Manager

Referral Source: Internal Promotion

No recruitment necessary

6) **Total # of Interviewees Referred:** For the period from May 23, 2008, through May 22, 2009, this Employment Unit interviewed 5 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives**

(a) **Initiative: Intern**

From October 6 to November 28, 2008, the employment unit had one intern from DeKalb High School. She was supervised by the Promotions director and the Programming Director. Daily duties included doing quarterly reports, submitting affidavits, preparing contests for the morning show, helping prepare for promotional events, being the mascot, organizing the community calendar book, answering phones and filling in on the front desk when needed.

(b) **Initiative: NICE Job Fair at IPFW**

The Employment Unit Station Manager and the Assistant Program Director, individuals who have substantial responsibility in making hiring decisions, attended the Northeastern Indiana Career Employment Expo at IPFW on April 16, 2009, where they took applications for Internship positions.